

JOB TITLE:

Clinical Development Consultant

DEPARTMENT:

Product Development

JOB SUMMARY:

Works with MedVention co-managers in Product Development, Product Management, Data Analysis and Client Services, under the direction of the Chief Technology Officer and in close collaboration with the Chief Medical Officer. Collaborates in the design and requirements production for new products and enhancements to existing products. New product development includes application work flows that are clinically oriented. Designs, develops, implements and tests rules and related components linked to MedVention applications and data processes. Responsible for designing, developing, modifying and testing the clinical and analytic components and methodologies of MedVention's applications. Responsible for analyzing and ensuring the data outputs of these applications are clinically and analytically accurate, logical; with actionable information that meets business needs. This individual will be involved with releases of MedVention's business intelligence and analytic products. Must have a working knowledge of related standards, codes, products and industry requirements, e.g. HEDIS, P4P program measures, DxCG severity adjustment and the ETG grouper. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision.

PRIMARY RESPONSIBILITIES:

- Designs, implements and tests rules-based functions for all MedVention applications, e.g. HEDIS rules, P4P program measures, DxCG severity adjustment algorithms and custom MedVention rules
- Bears primary responsibility for accuracy of the analytic content pertaining to software releases, including grouper methodologies. Participates in implementation of functional enhancements to processing and analysis logic.
- Designs data feeds to rule-based analytic and modeling engines, e.g. ETG's and DxCG's, and related output testing procedures. Validates the data output of software applications. Performs data analysis for enhancement of the analytic components of the software. Translates complex source information such as HEDIS, P4P, and other technical and clinical specifications into precise rules requirements.
- Supports the design of reports and analytic processes for related MedVention applications.
- Leads and directs quality assurance activities related to rule design and related functions, including rule quality and application functionality.
- Responds to internal and external customer questions and concerns on the clinical and analytic applications, particularly in respect to analytic content and grouper methodologies. Creates content for MedVention customers describing grouper and reporting methodologies. Assists Support, Production, Implementation, Documentation, Software Development, Client Services and other departments with customer education on the analytic content and methodologies. Works with MedVention product

managers, data analysts and developers to design reports and functions that incorporate rule-based results and measures.

- Recommends functional improvements or corrections to MedVentive programmers and data managers.
- Works with MedVentive product managers and Chief Medical Officer in product development for new clinical applications, including clinical work flows.
- Manages the MedVentive PQRI submission and certification processes.
- Other duties, as assigned.

QUALIFICATIONS

The ideal candidate will have the following:

- Education/Training – 4-year degree in nursing or healthcare-related field.
- Experience with grouper methodologies, quality rules, risk management and working with large data sets or data warehouses.
- In depth knowledge of health care data and standard codes sets. Experience with designing and implementing business solutions. Must have a very detailed working knowledge of current rule standards, measures and applications, e.g. HEDIS, ETG's and DxCG's.
- Excellent verbal and written communication skills.
- Ability to utilize SQL and/or other database query tools for analytical and testing purposes.
- 5+ years of related experience, using rule-based tools and measures with IT applications in the healthcare industry.
- Must be familiar with Web-based applications.
- Excellent organizational, analytical, and communication skills

SUPERVISORY / MANAGEMENT RESPONSIBILITY:

Has primary responsibility for design and management of rule-based processes, components and results, in a matrix relationship with MedVentive co-managers in Product Development, Product Management, Data Analysis and Client Service. Would take leadership role in design/requirements process for new clinical applications and enhancements to current clinical applications.

ADDITIONAL INFORMATION:

Full-time (Monday-Friday) position includes a competitive compensation package and excellent benefits at our Waltham, MA headquarters.

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified.

The incumbent must be able to work in a fast-paced environment with demonstrated ability to juggle multiple, competing tasks and demands and seek supervisory assistance as appropriate.